



Hub North Scotland Limited

Modern Slavery Policy Statement

MODERN SLAVERY POLICY

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1. INTRODUCTION

By the introduction of this Modern Slavery Policy, the Board of hub North Scotland Limited (“the Company”) is reiterating its commitment to complying with regulations in respect of the Modern Slavery Act.

It is accepted that those individuals involved directly or indirectly with the operation of The Company are not direct employees of the Company but of their own individual organisations. Therefore, it is the employer organisations’ responsibility to satisfy all statutory requirements in respect of their employees.

2. RECORD OF REVIEWS & REVISIONS

To ensure compliance with the requirements of Section 54 (Transparency in Supply Chains) of the Modern Slavery Act 2015 this policy will be reviewed periodically to reflect changes in management arrangements.

Issue No	Revision	Date Issued	Description of Revision		Reviewed by:
			Page No	Comment	
01	N/A	Nov 2020		First issue document	The Board

3. MODERN SLAVERY POLICY STATEMENT

As a business operating within the UK, the key areas of our operation that could be affected by slavery and human trafficking are within the workforce of our supply chain and other service providers who supply services to our business (“Service Providers”).

Hub North Scotland Limited (“The Company”), in partnership with our Service Providers, is committed to, as far as is reasonably practicable, ensuring that we take appropriate and proportionate steps to mitigating the risk of slavery and human trafficking occurring within our business and that of our Service Providers.

- We require all Service Providers to ensure their employees have the right to work in the UK.
- We consider all Service Providers’ approaches to employee rights and any breaches of human rights related legislation during our selection process.
- We require all Service Providers to consider the risk of modern slavery in their own supply chains.

It is essential that management and all parties working in partnership recognise their duty to cooperate with our policy.

This policy will be formally reviewed annually, or as otherwise required by legal change, whichever is the earlier.

The policy will be circulated to the service providers and others affected by our works and will be displayed on The Company website.

Director, for and on behalf of the board of directors of the Company:

Signature: 

Date: 09/11/2020